Minutes of the Regular Meeting of the Board of Education, NICE Community School District, Townships of Champion, Ely, Humboldt, Ishpeming, Tilden, and Spurr; Counties of Baraga and Marquette; and the State of Michigan held on Monday, November 25, 2019

The meeting was called to order by President Ron Mariani in the Media Center of Westwood High School at 6:30 p.m.

Members Present: Steve Baril, Donna Champion, John Grove, Ron Mariani, Wendy Pederson

Members Absent: Kathleen Carlson, Randy Couveau

Administrator’s Present: Bryan DeAugustine, Chris Marana, Nathan Longton

Administrator’s Absent: David Boase, Jon Beckman

Public Comment (regarding agenda): None

Approval of Agenda

Motion by Wendy Pederson supported by John Grove to approve the agenda as presented. Motion carried.

Consent Agenda

Motion by Donna Champion supported by John Grove to approve the previous meeting minutes. Motion carried.

Motion by Donna Champion supported by John Grove to move the consent agenda. Motion carried.

Motion by Donna Champion supported by John Grove to approve the General Fund Bills in the amount of $913,958.99 for the period of October 21, 2019 through November 22, 2019; to approve the October payrolls in the amount of $600,113.03 for total disbursements in the amount of $1,514,072.02 to approve the Treasurer’s Report of the General Fund with total receipts of $826,944.82 and total disbursements of $1,205,396.61; to approve the Sinking Fund balance of $5,305.06 of October 31, 2019. Motion carried.

Reports, Presentations, Discussion Items

Superintendent’s Report
Bryan DeAugustine reported that he and Ron Mariani attended the legislative breakfast at MARESA. He also stated that the rest of his report would be covered throughout the course of the meeting.

Aspen Ridge Elementary School Report
Chris Marana reported that the elementary school has several community service projects happening right now including the TV-6 can-a-thon, gift of reading, rock the socks and the giving tree. He also said that the Christmas programs are coming up just around the corner.

Middle School / Athletics Report
Bryan DeAugustine reported that things are holding steady at the middle school and that winter sports seasons are kicking off starting with an away swim meet this week.

High School Report
Bryan DeAugustine reported that there are two upcoming high school bowl competitions, band and choral concerts and the elementary programs that get hosted at Westwood High School each year.

Special Education Report
Nathan Longton gave an update on the applied behavioral analysis grant and said that Dr. Darr from NMU was working on securing additional funding for it. There are currently 9 students between NICE, Negaunee and Ishpeming that are taking advantage of the services. He also updated on the SCI program and said that the consolidation is going well.
Transportation Report
Bryan DeAugustine reported that he will be recommending Patrick O’Brien for hire this evening.

Committee Reports

Academic Achievement – No activity this month.

Finance and Ops – An updated 5-Year Projection is in your folders as an FYI. The information has simply been updated to reflect our recently completed audit, so the adjustments are small.

Personnel – No activity this month.

Policy – The first reading of a policy update will be proposed for this month.

Sinking Fund – Schematics are being developed as we prepare for the bidding process.

Business / Action Items:

**Motion by Donna Champion supported by John Grove** to hire Chelsie Katalin, Luke Gray, and Mitch Messing as Boys Basketball Assistant Coaches as presented.

Roll Call Vote:

<table>
<thead>
<tr>
<th>Steve Baril</th>
<th>aye</th>
<th>Donna Champion</th>
<th>aye</th>
<th>John Grove</th>
<th>aye</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ron Mariani</td>
<td>aye</td>
<td>Wendy Pederson</td>
<td>aye</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion carried.

**Motion by Donna Champion supported by John Grove** to hire Cliff Fossitt as our next WHS Principal.

Roll Call Vote:

<table>
<thead>
<tr>
<th>Steve Baril</th>
<th>aye</th>
<th>Donna Champion</th>
<th>aye</th>
<th>John Grove</th>
<th>aye</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ron Mariani</td>
<td>aye</td>
<td>Wendy Pederson</td>
<td>aye</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion carried.

**Motion by Wendy Pederson supported by Donna Champion** to grant Katie Kasbohm a leave of absence as requested. Motion carried.

**Motion by John Grove supported by Donna Champion** to hire PJ O’Brien as our Director of Transportation, Buildings and Grounds.

Roll Call Vote:

<table>
<thead>
<tr>
<th>Steve Baril</th>
<th>aye</th>
<th>Donna Champion</th>
<th>aye</th>
<th>John Grove</th>
<th>aye</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ron Mariani</td>
<td>aye</td>
<td>Wendy Pederson</td>
<td>aye</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion carried.

**Motion by Wendy Pederson supported by John Grove** to hire Pamela Vincent Jenkins as an aide.

Roll Call Vote:

<table>
<thead>
<tr>
<th>Steve Baril</th>
<th>aye</th>
<th>Donna Champion</th>
<th>aye</th>
<th>John Grove</th>
<th>aye</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ron Mariani</td>
<td>aye</td>
<td>Wendy Pederson</td>
<td>aye</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Motion carried.

**Motion by Donna Champion supported by Wendy Pederson** to resolve to authorize the adjustments to our accounts for the Insured Cash Sweep as presented.

Roll Call Vote:

Steve Baril       aye  Donna Champion       aye  John Grove       aye  
Ron Mariani       aye  Wendy Pederson       aye  

Motion carried.

**Motion by Steve Baril supported by John Grove** to recognize the first reading of the NEOLA Policy Update 34 Number 1 as presented. Motion carried.

**Motion by Steve Baril supported by Wendy Pederson** to authorize the solicitation of bids for purchase agreements and financing for a new tractor as presented.

Roll Call Vote:

Steve Baril       aye  Donna Champion       aye  John Grove       aye  
Ron Mariani       aye  Wendy Pederson       aye  

Motion carried.

**Community Comments:**

Kris Sibley congratulated Mr. Boase on his upcoming retirement and thanked him for his years as a wonderful principal.

Shelley Paavo congratulated Mr. Boase on his upcoming retirement and thanked him for all of his help over the years that her kids were students.

**Closing comments by Board or Superintendent:**

Steve Baril welcomed the new hires and is glad that there will be a bit of a transition period for them.

Donna Champion stated that she was very impressed with the new hires. She was also very impressed with the student interview team.

Bryan DeAugustine wanted to give a shout out to the 8 students involved on the interview team for the principal search. He stated that our young people make him proud. They were professional, they contributed to the process and were overall fantastic throughout the search.

Ron Mariani welcomed the two new administrative hires. He also commented on the legislative breakfast and stated that it was disappointing because the questions they asked couldn’t be answered due to the fact that the state budget is not yet set.

**Motion by John Grove supported by Wendy Pederson** to adjourn the meeting. Motion carried.

Meeting adjourned at 7:29 p.m.

Board President: ___________________________  Board Secretary: ___________________________