

Minutes of the Regular Meeting of the Board of Education, NICE Community School District, Townships of Champion, Ely, Humboldt, Ishpeming, Tilden, and Spurr; Counties of Baraga and Marquette; and the State of Michigan held on **Monday, August 16, 2021.**

The meeting was called to order by President Ron Mariani at 6:30 p.m.

Members Present: Dave Boase, Randy Couveau, John Grove, Scott Mann, Ron Mariani, Wendy Pederson

Members Absent: Kathleen Carlson

Administrator's Present: Bryan DeAugustine, Jon Beckman, Cliff Fossitt, Nathan Longton, Chris Marana, PJ O'Brien

Administrator's Absent: None

Public Comment (regarding agenda):

Approval of Agenda

Motion by Randy Couveau supported by Scott Mann to approve the agenda as presented. Motion carried.

Consent Agenda

Motion by Wendy Pederson supported by John Grove to move the consent agenda. Motion carried.

Motion by Wendy Pederson supported by John Grove to approve the previous meeting minutes. Motion carried.

Motion by Wendy Pederson supported by John Grove to approve the General Fund Bills in the amount of \$944,285.36 for the period of July 19, 2021 through August 13, 2021; to approve the July payrolls in the amount of \$698,262.80; for total disbursements in the amount of \$1,642,548.16; to approve the Treasurer's Reports of the General Fund with total receipts of \$1,787,713.18 and total disbursements of \$2,296,782.05; to approve the Sinking Fund balance of \$890,276.34 for July 31, 2021. Motion carried.

Reports, Presentations, Discussion Items

Superintendent & Administrator Reports

Bryan DeAugustine updated the Board on the free meal program for all students, the staff daycare hires, a new head coach for Girls Basketball and he shared the remarks from the State Superintendent Dr. Rice on Critical Race Theory in schools.

Chris Marana reported that the two-week summer school program went very well. He thanked the staff that were willing to come in and run the program. He also shared that many items have been donated to the daycare and he thanked all involved with the donations.

Jon Beckman reported that fall sports are up and running with one week of practice in, transportation to contests is still being worked out, middle school schedules are all set and ready for students, and the custodial staff has done a fantastic job getting the building ready to go. He also reported that the new scoreboards for the football field and gym are great!

Cliff Fossitt reported that they are looking forward to the outdoor adventure class which will be a new addition. He also said that the high school will have one student teacher for the first semester.

Nathan Longton reported that the special education summer programming was a success both for SCI at Westwood High School and ESY at Lakeview Elementary in Negaunee.

PJ O'Brien reported that the summer maintenance projects are winding down and the flooring that is set to be replaced will take place as it can throughout the school year. The two new buses will be in this week and the custodians are doing a good job getting the buildings ready. He also mentioned that he's combining two bus routes due to staffing and is hoping to have the bus driver vacancies filled by September.

Committee Reports

Academic Achievement – No activity this month.

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Finance and Ops – No activity this month.

Personnel – No activity this month.

Policy – Action tonight on NEOLA quarterly updates.

School Improvement – No activity this month.

Sinking Fund – No activity this month.

Regional Relations – Report tonight by President Mariani and Superintendent DeAugustine.

Business / Action Items:

Motion by Kathleen Carlson supported by John Grove to authorize wage increases for our Administrative Assistants as presented.

Roll Call Vote:

Dave Boase	aye	Kathleen Carlson	aye	Randy Couveau	aye
John Grove	aye	Scott Mann	aye	Ron Mariani	aye
Wendy Pederson	aye				

Motion carried.

Motion by Randy Couveau supported by Scott Mann to accept Becky Bannon's request for a leave of absence. Motion carried.

Motion by Randy Couveau supported by John Grove to hire Chelsie Katalin as our Girls JV Basketball Coach. Motion carried.

Motion by Randy Couveau supported by Scott Mann to hire Randy Annala as a Middle School Basketball Coach. Motion carried.

Motion by Scott Mann supported by Wendy Pederson to hire Stephanie Schmidt as our Head Swim Coach. Motion carried.

Motion by John Grove supported by Randy Couveau to hire Nathan Beckman as an Assistant Football Coach. Motion carried.

Motion by Wendy Pederson supported by John Grove to hire Lisa Ruby as our Junior High Cheer Coach. Motion carried.

Motion by Randy Couveau supported by John Grove to hire Annie Skewis as our Girls Varsity Basketball Head Coach.

Roll Call Vote:

Dave Boase	aye	Randy Couveau	aye	John Grove	aye
Scott Mann	aye	Ron Mariani	aye	Wendy Pederson	aye

Motion carried.

Motion by Wendy Pederson supported by John Grove to hire Cassondra Carlson as our Head Caregiver for our Daycare Program. Motion carried.

Motion by Randy Couveau supported by Scott Mann to hire Lindsay Stanaway as our Assistant Caregiver for our Daycare Program. Motion carried.

Motion by Wendy Pederson supported by John Grove to authorize wage increases for our Family Resource Room personnel as presented.

Roll Call Vote:

Dave Boase	aye	Randy Couveau	aye	John Grove	aye
Scott Mann	aye	Ron Mariani	aye	Wendy Pederson	aye

Motion carried.

Motion by Scott Mann supported by John Grove to hire Hunter Warlin as a bus driver pending the successful completion of his credentials and licensing. Motion carried.

Motion by Randy Couveau supported by John Grove to authorize Marquette County as our School Plan Review and Inspection Authority as presented. Motion carried.

Motion by Dave Boase supported by John Grove to accept Jilbert Dairy's bid for our dairy products and Aunt Millie's Bakeries bid for our baked good products as presented. Motion carried.

Motion by Dave Boase supported by Wendy Pederson to set the first day of school for students for the 2021-2022 School Year as Tuesday, August 31, 2021.

Motion by Randy Couveau supported by John Grove to recognize the second reading of NEOLA policy updates Volume 35 Number 2, EDGAR Revisions, and Nondiscrimination/Anti-Harassment Policies as presented. Motion carried.

Motion by Wendy Pederson supported by John Grove to adopt NEOLA policy updates Volume 35 Number 2, EDGAR Revisions, and Nondiscrimination/Anti-Harassment Policies as presented. Motion carried.

Motion by Scott Mann supported by John Grove to authorize the creation of an Outdoor Adventure course as presented. Motion carried.

Community Comments: Melissa Erickson commented on the Critical Race Theory remarks and thanked the district for standing up for it and not including it as part of the curriculum. Dr. Greg Nyen from MARESA spoke about attending area school board meetings and wanting to share their process of strategic planning in order to better serve all area districts. He invited everyone to a community conversation coming up in October.

Closing Comments by Board or Superintendent:

Ron Mariani spoke on a meeting he attended with Mr. DeAugustine and Dr. Nyen. He is hopeful that this is a step in the right direction and a sincere effort to work together with MARESA.

Bryan DeAugustine stated that he is very hopeful that the honest discussions that have taken place and the extended invitations are a good opportunity to work together with MARESA.

Dave Boase thanked Dr. Nyen for coming to the meeting. He also thanked the families who keep showing up with support during this important time.

Wendy Pederson thanked Bryan DeAugustine for keeping up on communications with families and utilizing social media as a way of communicating to our families and community. She also stated that it's nice to have staff back at the board meetings since they were excused for the previous summer meetings.

Motion by John Grove supported by Scott Mann to adjourn. Motion carried.

The meeting adjourned at 7:34 p.m.

President: _____

Secretary: _____