

**Minutes** of the Regular Meeting of the Board of Education, NICE Community School District, Townships of Champion, Ely, Humboldt, Ishpeming, Tilden, and Spurr; Counties of Baraga and Marquette; and the State of Michigan held on **Monday, November 22, 2021.**

The meeting was called to order by President Ron Mariani at 6:31 p.m.

Members Present: Kathleen Carlson, Randy Couveau, John Grove, Ron Mariani, Wendy Pederson

Members Absent: Dave Boase, Scott Mann

Administrator's Present: Bryan DeAugustine, Jon Beckman, Cliff Fossitt, Nathan Longton, Chris Marana, PJ O'Brien

Administrator's Absent: None

**Public Comment (regarding agenda):**

**Approval of Agenda**

**Motion by Kathleen Carlson supported by John Grove** to approve the agenda as amended. Motion carried.

**Consent Agenda**

**Motion by Randy Couveau supported by John Grove** to move the consent agenda. Motion carried.

**Motion by Randy Couveau supported by John Grove** to approve the previous meeting minutes. Motion carried.

**Motion by Randy Couveau supported by John Grove** to approve the General Fund Bills in the amount of \$951,682.74 for the period of October 11, 2021 through November 19, 2021; to approve the October payrolls in the amount of \$626,880.83; for total disbursements in the amount of \$1,578,563.57; to approve the Treasurer's Reports of the General Fund with total receipts of \$833,514.56 and total disbursements of \$1,141,173.45; to approve the Sinking Fund balance of \$781,985.71 for October 31, 2021. Motion carried.

**Reports, Presentations, Discussion Items**

**Superintendent & Administrator Reports**

Bryan DeAugustine reported on the current active COVID cases in the district, the Sinking Fund Millage Election in May of 2022, the Federal Vaccine Mandate that is currently tied up in the court system, and also gave a Marshall Plan update.

Chris Marana reported on Parent/Teacher conferences, TV6 Can-a-thon participation, and the upcoming Christmas program.

Jon Beckman reported on Parent/Teacher conferences and the TV6 Can-a-thon participation with the middle school student council. For athletics, he reported on the very successful fall seasons that our teams had and that winter sports are now all up and running.

Cliff Fossitt reported on Parent/Teacher conferences, a can drive for the Salvation Army and the Veteran's Day assembly.

Nathan Longton reported on a recent MARESA HWC training provided to our staff. He also thanked all of the special education staff for their willingness to be flexible and do what needs to be done.

PJ O'Brien reported that the custodians continue to keep our buildings in excellent shape and that the newer, more efficient engines in the new buses have resulted in using less fuel so far this year.

**Committee Reports**

Academic Achievement – No activity this month.

Finance and Ops Anderson Tackman Audit Presentation to Board of the Whole

Personnel – No activity this month.

Policy – Potential Recommended 1<sup>st</sup> Reading Tonight

School Improvement – No activity this month, but will plan to meet before the November meeting.

Sinking Fund – WHS Windows Replacement Recommendation Tonight

Regional Leadership Relations Committee– No activity this month.

**Business / Action Items**

**Motion by Kathleen Carlson supported by Randy Couveau** to accept Anthony Beacco’s letter of retirement. Motion carried.

**Motion by Wendy Pederson supported by John Grove** to accept Tammy Carello’s letter of resignation. Motion carried.

**Motion by Randy Couveau supported by Kathleen Carlson** to authorize Virginia Hedberg’s leave of absence. Motion carried.

**Motion by Kathleen Carlson supported by John Grove** to hire Bryanne Herendeen as a part-time assistant caregiver. Motion carried.

**Motion by Randy Couveau supported by Wendy Pederson** to accept Anna Johnson’s letter of resignation. Motion carried.

**Motion by John Grove supported by Kathleen Carlson** to authorize Carrie Malette’s leave of absence. Motion carried.

**Motion by Kathleen Carlson supported by John Grove** to hire Brooke Ollanketo as an Assistant Swim Coach. Motion carried.

**Motion by Randy Couveau supported by Wendy Pederson** to authorize our revised COVID Mitigation Plan to begin on November 29, as presented.

Roll Call Vote:

Kathleen Carlson	nay	Randy Couveau	aye	John Grove	aye
Ron Mariani	aye	Wendy Pederson	aye		

Motion carried.

**Motion by Kathleen Carlson supported by John Grove** to recognize the first reading of NEOLA Policy Updates Volume 36, No. 1, as presented. Motion carried.

**Motion by Kathleen Carlson supported by John Grove** to authorize the replacement of our WHS exterior windows as presented. Motion carried.

**Motion by Kathleen Carlson supported by John Grove** to authorize a wage for substitute teachers of \$110 per day as presented.

Roll Call Vote:

Kathleen Carlson	aye	Randy Couveau	aye	John Grove	aye
Ron Mariani	aye	Wendy Pederson	aye		

Motion carried.

**Community Comments**

Sarah Etelamaki thanked Mr. DeAugustine and the board for listening to the community when they've spoken up or brought up concerns. She also commended the board for the sub teacher pay increase.

Julie Markham thanked Mr. DeAugustine and the board for listening to her concerns and said that she has definitely been a very squeaky wheel. She's very glad to hear about the new protocols and leaving the decisions up to families.

Rebecca Johnson

**Motion by Kathleen Carlson supported by John Grove** to enter into closed session under Section 8(a) of the Open Meetings Act to discuss the upcoming personnel evaluation for the Superintendent. Motion carried.

The meeting entered closed session at 7:53 p.m.

The meeting returned to open session at 8:22 p.m.

The Board decided to schedule a Special Meeting on Monday, December 13, 2021, at 5:30 p.m. for the purposes of completing and presenting the annual personnel evaluation for the Superintendent.

**Motion by Kathleen Carlson supported by John Grove** to adjourn. Motion carried.

The meeting adjourned at 8:52 p.m.

**President:** \_\_\_\_\_

**Secretary:** \_\_\_\_\_