



# NICE Community Schools

300 Westwood Drive  
Ishpeming, MI 49849  
(906) 485-1021



## AFSCME POSTING NOTICE OF JOB VACANCY – NICE Community School District

Applications for the following vacancies will be accepted during the period of **10/21/2024 through 10/25/2024**.  
Application blanks may be obtained from your building Principal or Superintendent.

Only those submitted before 8:00 AM on **10/28/2024** will be considered.

<b>Position:</b>	LRE Aide ( <i>Temporary</i> )
<b>Hours:</b>	4 hours
<b>Responsibilities:</b>	Per Job Descriptions
<b>Rate:</b>	As per contract

Superintendent's Signature: Bryan DeAugustine Posted: 10/21/2024

cc: All Building Administrators/Secretaries – To Post  
AFSCME Chairperson, Payroll, All AFSCME Employees (summer mailing)

**NOTES:** It is possible that you may be asked to participate in a training session for the position. Hours are subject to change. Any applicant not in the current posted classification would be required to pass a test for consideration.

**Teacher Aide Title Vacancies Only:**

Any applicant employed by the district in any AFSCME capacity prior to the January 8, 2002 date, had until January 8, 2006 to meet one of the requirements below:

- A) *pass a State-approved test for paraprofessional highly qualified determination. At present the two approved tests are the ACT WorkKeys and the MTTC-Michigan Test of Teacher Certification of Basic Skills*
- B) *demonstrate evidence of completion of at least 2 years of study at an institute of higher learning*
- C) *demonstrate evidence of having obtained an associate's degree (or higher)*

The district does not discriminate on the basis of race, color, national origin, sex or handicap.