

Minutes of the Regular Meeting of the Board of Education, NICE Community School District, Townships of Champion, Ely, Humboldt, Ishpeming, Tilden, and Spurr; Counties of Baraga and Marquette; and the State of Michigan held on **Monday, July 21, 2025**.

The meeting was called to order by President Crystal LaFreniere at 5:30 pm.

Members Present: Jim Gray, John Grove, Chad Korpi, Crystal LaFreniere, Derrick Magnuson, Scott Mann

Members Absent: Kathleen Carlson

Administrator's Present: Bryan DeAugustine

Administrator's Absent:

Public Comment (regarding agenda): None

Approval of Agenda

Motion by Crystal LaFreniere supported by Chad Korpi to approve the agenda as presented. Motion carried.

Communications & Recognition: None

Consent Agenda

Motion by John Grove supported by Chad Korpi to move the consent agenda. Motion carried.

Motion by John Grove supported by Chad Korpi to approve the previous meeting minutes. Motion carried.

Motion by John Grove supported by Chad Korpi to approve the General Fund Bills in the amount of \$2,474,852.98 for the period of June 16, 2025 through July 18, 2025; to approve the June payrolls in the amount of \$749,943.57; for total disbursements in the amount of \$3,224,796.55; to approve the Treasurer's Reports of the General Fund with total receipts of \$1,842,115.91 and total disbursements of \$1,818,639.47; to approve the Debt Retirement Fund balance of \$250.00; to approve the Sinking Fund balance of \$701,167.24 for June 30, 2025. Motion carried.

Reports, Presentations, Discussion Items

Superintendent: Bryan DeAugustine reported the SCI Summer Program Staff doing a great job. He gave a financial update and an ARS Project update.

Committee Reports

Finance and Ops – No activity this month.

Personnel – No activity this month.

Policy – Potentially recommending the first reading of NEOLA Policy Update Volume 39 Number 2.

Sinking Fund – No activity this month.

Business / Action Items

Motion by Scott Mann supported by John Grove to authorize maternity leave for Andrea Covert. Motion carried.

Motion by Crystal LaFreniere supported by Jim Gray to recognize Emily Helgren's letter of resignation. Motion carried.

Motion by Jim Gray supported by John Grove to hire Stacey Lee as a special education teacher. Motion carried.

Motion by Scott Mann supported by John Grove to recognize Madison Macek's letter of resignation. Motion carried.

Motion by Jim Gray supported by John Grove to hire SueAnn Morton as an elementary teacher. Motion carried. (Scott Mann abstained from the vote.)

Motion by Scott Mann supported by John Grove to hire Robert Zhulkie as our District Athletic Director and Assistant Administrator. Motion carried.

Motion by John Grove supported by Chad Korpi to recognize the first reading of NEOLA Policy Update Volume 39 Number 2. Motion carried.

Motion by Chad Korpi supported by John Grove to renew our service agreement with Superior Rehabilitation and Professional Services, LLC as presented. Motion carried.

Motion by Scott Mann supported by Chad Korpi to enter into Closed Session under Section 8(c) of the Open Meetings Act for strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement. Motion carried.

The meeting entered Closed Session at 5:46 pm.

The meeting returned to Open Session at 5:52 pm.

Motion by Jim Gray supported by John Grove to ratify the NTA Collective Bargaining Agreement.

Roll Call Vote:

Kathleen Carlson	aye	Jim Gray	aye	John Grove	aye
Crystal LaFreniere	aye	Chad Korpi	aye	Derrick Magnuson	abstain

Motion carried.

Community Comments Kris Sibley spoke about several great things happening in the district.

Closing Comments by Board & Superintendent

None

Motion by Chad Korpi supported by Scott Mann to adjourn the meeting. Motion carried.

The meeting adjourned at 5:54 pm.

President: _____

Secretary: _____