

**Minutes** of the Regular Meeting of the Board of Education, NICE Community School District, Townships of Champion, Ely, Humboldt, Ishpeming, Tilden, and Spurr; Counties of Baraga and Marquette; and the State of Michigan held on **Monday, July 21, 2025**.

The meeting was called to order by President Crystal LaFreniere at 5:30 pm.

Members Present: Jim Gray, John Grove, Chad Korpi, Crystal LaFreniere, Derrick Magnuson, Scott Mann

Members Absent: Kathleen Carlson

Administrator's Present: Bryan DeAugustine

Administrator's Absent:

**Public Comment (regarding agenda):** None

#### **Approval of Agenda**

**Motion by Crystal LaFreniere supported by Chad Korpi** to approve the agenda as presented. Motion carried.

**Communications & Recognition:** None

#### **Consent Agenda**

**Motion by John Grove supported by Chad Korpi** to move the consent agenda. Motion carried.

**Motion by John Grove supported by Chad Korpi** to approve the previous meeting minutes. Motion carried.

**Motion by John Grove supported by Chad Korpi** to approve the General Fund Bills in the amount of \$2,474,852.98 for the period of June 16, 2025 through July 18, 2025; to approve the June payrolls in the amount of \$749,943.57; for total disbursements in the amount of \$3,224,796.55; to approve the Treasurer's Reports of the General Fund with total receipts of \$1,842,115.91 and total disbursements of \$1,818,639.47; to approve the Debt Retirement Fund balance of \$250.00; to approve the Sinking Fund balance of \$701,167.24 for June 30, 2025. Motion carried.

#### **Reports, Presentations, Discussion Items**

Superintendent: Bryan DeAugustine reported the SCI Summer Program Staff doing a great job. He gave a financial update and an ARS Project update.

#### **Committee Reports**

Finance and Ops – No activity this month.

Personnel – No activity this month.

Policy – Potentially recommending the first reading of NEOLA Policy Update Volume 39 Number 2.

Sinking Fund – No activity this month.

#### **Business / Action Items**

**Motion by Scott Mann supported by John Grove** to authorize maternity leave for Andrea Covert. Motion carried.

**Motion by Crystal LaFreniere supported by Jim Gray** to recognize Emily Helgren's letter of resignation. Motion carried.

**Motion by Jim Gray supported by John Grove** to hire Stacey Lee as a special education teacher. Motion carried.

**Motion by Scott Mann supported by John Grove** to recognize Madison Macek's letter of resignation. Motion carried.

**Motion by Jim Gray supported by John Grove** to hire SueAnn Morton as an elementary teacher. Motion carried. (Scott Mann abstained from the vote.)

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Board of Education Meeting Minutes  
Monday, July 21, 2025

**Motion by Scott Mann supported by John Grove** to hire Robert Zhulkie as our District Athletic Director and Assistant Administrator. Motion carried.

**Motion by John Grove supported by Chad Korpi** to recognize the first reading of NEOLA Policy Update Volume 39 Number 2. Motion carried.

**Motion by Chad Korpi supported by John Grove** to renew our service agreement with Superior Rehabilitation and Professional Services, LLC as presented. Motion carried.

**Motion by Scott Mann supported by Chad Korpi** to enter into Closed Session under Section 8(c) of the Open Meetings Act for strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement. Motion carried.

The meeting entered Closed Session at 5:46 pm.

The meeting returned to Open Session at 5:52 pm.

**Motion by Jim Gray supported by John Grove** to ratify the NTA Collective Bargaining Agreement.

Roll Call Vote:

Kathleen Carlson	aye	Jim Gray	aye	John Grove	aye
Crystal LaFreniere	aye	Chad Korpi	aye	Derrick Magnuson	abstain

Motion carried.

**Community Comments** Kris Sibley spoke about several great things happening in the district.

**Closing Comments by Board & Superintendent**

None

**Motion by Chad Korpi supported by Scott Mann** to adjourn the meeting. Motion carried.

The meeting adjourned at 5:54 pm.

President: \_\_\_\_\_

Secretary: \_\_\_\_\_