



NICE Community Schools

300 Westwood Drive
Ishpeming, MI 49849
(906) 485-1021



AFSCME POSTING NOTICE OF JOB VACANCY – NICE Community School District

Applications for the following vacancies will be accepted during the period of **10/23/2025 through 10/29/2025**. Application blanks may be obtained from your building Principal or Superintendent.

Only those submitted before 8:00 AM on **10/30/2025** will be considered.

<u>Position:</u>	Custodian*
<u>Hours:</u>	8 hours
<u>Responsibilities:</u>	Per Job Descriptions
<u>Rate:</u>	As per contract

***THIS POSITION WILL BEGIN ON JANUARY 12, 2026**

Superintendent's Signature: Bryan DeAugustine Posted: 10/23/2025

cc: All Building Administrators/Secretaries – To Post
AFSCME Chairperson, Payroll, All AFSCME Employees (summer mailing)

NOTES: It is possible that you may be asked to participate in a training session for the position. Hours are subject to change. Any applicant not in the current posted classification would be required to pass a test for consideration.

Teacher Aide Title Vacancies Only:

Any applicant employed by the district in any AFSCME capacity prior to the January 8, 2002 date, had until January 8, 2006 to meet one of the requirements below:

- A) pass a State-approved test for paraprofessional highly qualified determination. At present the two approved tests are the ACT WorkKeys and the MTTC-Michigan Test of Teacher Certification of Basic Skills
- B) demonstrate evidence of completion of at least 2 years of study at an institute of higher learning
- C) demonstrate evidence of having obtained an associate's degree (or higher)

The district does not discriminate on the basis of race, color, national origin, sex or handicap.