

Minutes of the Regular Meeting of the Board of Education, NICE Community School District, Townships of Champion, Ely, Humboldt, Ishpeming, Tilden, and Spurr; Counties of Baraga and Marquette; and the State of Michigan held on **Monday, November 10, 2025**.

The meeting was called to order by President Crystal LaFreniere at 5:30 pm.

Members Present: Jim Gray, John Grove, Crystal LaFreniere, Derrick Magnuson, Scott Mann

Members Absent: Kathleen Carlson, Chad Korpi

Administrator's Present: Bryan DeAugustine, Cliff Fossitt, Chris Marana, Griffin Lawson, Nathan Longton, Eric Warlin, Bobby Zhulkie

Administrator's Absent: None

Public Comment (regarding agenda): None

Approval of Agenda

Motion by Scott Mann supported by John Grove to approve the agenda as presented. Motion carried.

Communications & Recognition: Lindsey Besonen from Anderson Tackman presented the financial audit.

Consent Agenda

Motion by John Grove supported by Jim Gray to move the consent agenda. Motion carried.

Motion by John Grove supported by Jim Gray to approve the previous meeting minutes. Motion carried.

Motion by John Grove supported by Jim Gray to approve the General Fund Bills in the amount of \$1,520,785.26 for the period of October 20, 2025 through November 7, 2025; to approve the October payrolls in the amount of \$1,319,075.40; for total disbursements in the amount of \$2,839,860.66; to approve the Treasurer's Reports of the General Fund with total receipts of \$2,698,033.12 and total disbursements of \$4,110,644.85; to approve the Debt Retirement Fund (2023) balance of \$250.00; to approve the Debt Retirement Fund (2025) balance of \$250.00; to approve the Sinking Fund balance of \$283,584.78; to approve the 2025 Capital Projects Fund balance of \$1,745,672.01 for October 31, 2025. Motion carried.

Reports, Presentations, Discussion Items

Superintendent: Bryan DeAugustine reported on financial spending on Athletics and spending in general and how it works in the district. He also gave an update on our partnership with NMU and the courses we are able to offer.

ARES: Chris Marana reported that Parent/Teacher Conferences were once again well attended with about 95% participation. He gave a special thanks to the Family Resource Room and the Middle School Student Council for their help with childcare of 388 children throughout the evening. Upcoming events include the TV6 canathon donations, Family Resource clothing resale and the Elementary Christmas Programs on December 11, 2025.

ARMS: Griffin Lawson reported that the first quarter reward outing (bowling) is coming up this week. Upcoming events include the 8th graders going to a CTE Extravaganza at NMU on 11/24/25, and the Veteran's Day Assembly at Westwood.

WHS: Cliff Fossitt reported on the Veteran's Day Assembly on Tuesday, November 11, 2025, at 11 a.m. with the public welcome. Upcoming events include the mobile Secretary of State coming to WHS and the Student Council doing a can drive for the Salvation Army. Lastly Parent/Teacher conferences took place and he thanked those parents who did come to meet with teachers.

SpEd: Nate Longton reported that MARESA provided their final in-house training for Handle with Care recertification for paraprofessional staff. He also mentioned a new program that Lindsey Lehr was working on for early childhood special education.

Athletics: Bobby Zhulkie reported that winter sports officially begin today, and middle school boy's basketball started last week. He also wanted to recognize the middle school girl's basketball teams and all of the fall sports game worker volunteers.

*NICE Community School District
Board of Education Meeting Minutes
Monday, November 10, 2025*

Transportation: Eric Warlin reported that they recently added two 2025 buses to the fleet and things are going well with them so far. He also wanted to thank Tom Hill for all of his extra work when help is needed.

Committee Reports

Finance and Ops – Annual Audit presented tonight.

Personnel – No activity this month.

Policy – No activity this month.

Sinking Fund – No activity this month.

Business / Action Items

Motion by Scott Mann supported by John Grove to hire Isabel Luke as a part-time Assistant Caregiver. Motion carried.

Motion by Jim Gray supported by John Grove to hire Maryhanna Ockerman as an LRE Aide. Motion carried.

Motion by Jim Gray supported by John Grove to hire Kirsten Wester as an LRE Aide. Motion carried.

Community Comments Kris Sibley spoke in support of the many positive things happening at NICE.

Closing Comments by Board & Superintendent

Crystal LaFreniere wanted to thank the custodial staff for the district for always ensuring that our buildings are well taken care of.

Bryan DeAugustine is glad things are sailing along nicely this school year.

Motion by Scott Mann supported by John Grove to adjourn the meeting. Motion carried.

The meeting adjourned at 6:10 pm.

President: _____

Secretary: _____