

Minutes of the Organizational Meeting of the Board of Education, NICE Community School District, Townships of Champion, Ely, Humboldt, Ishpeming, Tilden, and Spurr; Counties of Baraga and Marquette; and the State of Michigan held electronically on **Monday, January 19, 2026**

The meeting was called to order by Superintendent Bryan DeAugustine at 5:00 PM.

Members Present: Kathleen Carlson, John Grove, Chad Korpi, Crystal LaFreniere, Scott Mann

Members Absent: Jim Gray, Derrick Magnuson

Administrators Present: Bryan DeAugustine

Motion by Kathleen Carlson supported by John Grove to approve the agenda as presented. Motion carried.

The Superintendent called for nominations for Board President.

Scott Mann nominated Crystal LaFreniere as Board President for the 2026 year. No other nominations were made.

Motion by Scott Mann supported by Kathleen Carlson to close nominations and cast a unanimous vote for Crystal LaFreniere as Board President. Motion carried.

The President opened the floor for nominations of Board Vice President.

Kathleen Carlson nominated Scott Mann as Board Vice President for the 2026 year. No other nominations were made.

Motion by Kathleen Carlson supported by Chad Korpi to close nominations and cast a unanimous vote for Scott Mann as Board Vice President. Motion carried.

The President opened the floor for nominations for Board Treasurer.

Kathleen Carlson nominated Jim Gray as Board Treasurer for the 2026 year. No other nominations were made.

Motion by Kathleen Carlson supported by Chad Korpi to close nominations and cast a unanimous vote for Jim Gray as Board Treasurer. Motion carried.

The President opened the floor for nominations for Board Secretary.

Kathleen Carlson nominated Chad Korpi as Board Secretary for the 2026 year. No other nominations were made.

Motion by Kathleen Carlson supported by Scott Mann to close nominations and cast a unanimous vote for Chad Korpi as Board Secretary. Motion carried.

Approval of Bylaws (Section 0000 Bylaws of the NEOLA Policy Manual)

Motion by Kathleen Carlson supported by Scott Mann to approve the bylaws which establish the district's legal status and board functions as presented. Motion carried.

Scheduling of Regular Monthly School Board Meetings

Motion by Scott Mann supported by Kathleen Carlson to approve the 3rd Monday of each month at 5:30 PM in the WHS Media Center, with the exception of November 2026, as the time and place for the regular monthly meetings of the NICE Community School District Board of Education. Motion carried.

Discuss Ad Hoc Committees

Discussion of committee structure took place and committee assignments will remain the same for 2026.

Motion by Crystal LaFreniere supported by Chad Korpi to continue the ad-hoc committee process for the 2026 school year. Motion carried.

Designation of Depositories for School Funds

Motion by Kathleen Carlson supported by John Grove to resolve that Nicolet Bank is the depository of school funds and payroll direct deposit distribution bank. Motion carried.

Check Signature & Electronic Transfer Authorizations

Motion by Chad Korpi supported by John Grove to designate administrators (Superintendent; Administrative Assistant for Finance, Payroll Clerk, Principals/Assistant Principals, building secretaries, and athletic director) to execute checks and authorize electronic transfers from respective school accounts as needed. Motion carried.

Delegation of Election Duties

Motion by Scott Mann supported by Kathleen Carlson to designate the Superintendent or designee to manage election duties on behalf of the Board of Education. Motion carried.

Approval of Annual Retainer Contracts

Motion by Kathleen Carlson supported by John Grove to retain Thrun Law Firm as the Board's attorney for the 2026 year. Motion carried.

Community Comments: None

Closing Comments by Board or Superintendent: None

Motion by Kathleen Carlson supported by Chad Korpi to adjourn the Organizational meeting. Motion carried.

Meeting adjourned at 5:08 pm.

President: _____ Secretary: _____