



NICE Community Schools

300 Westwood Drive
Ishpeming, MI 49849
(906) 485-1021



AFSCME POSTING NOTICE OF JOB VACANCY – NICE Community School District

Applications for the following vacancies will be accepted during the period of **06/08/2026 through 06/12/2026**. Application blanks may be obtained from your building Principal or Superintendent.

Only those submitted before 8:00 AM on **06/15/2026** will be considered.

Position:	Bus Driver
Hours:	2.5 hours total (7-8:10 am; 2:45-4:05 pm)
Responsibilities:	Per Job Descriptions
Rate:	As per contract

*Positions begin with the 2026-2027 school year.

Superintendent's Signature: Bryan DeAugustine Posted: 06/08/2026

cc: All Building Administrators/Secretaries – To Post
AFSCME Chairperson, Payroll, All AFSCME Employees (summer mailing)

NOTES: It is possible that you may be asked to participate in a training session for the position. Hours are subject to change. Any applicant not in the current posted classification would be required to pass a test for consideration.

Teacher Aide Title Vacancies Only:

Any applicant employed by the district in any AFSCME capacity prior to the January 8, 2002 date, had until January 8, 2006 to meet one of the requirements below:

- pass a State-approved test for paraprofessional highly qualified determination. At present the two approved tests are the ACT WorkKeys and the MTTC-Michigan Test of Teacher Certification of Basic Skills
- demonstrate evidence of completion of at least 2 years of study at an institute of higher learning
- demonstrate evidence of having obtained an associate's degree (or higher)

The district does not discriminate on the basis of race, color, national origin, sex or handicap.