



NICE Community Schools

300 Westwood Drive
Ishpeming, MI 49849
(906) 485-1021



AFSCME POSTING NOTICE OF JOB VACANCY – NICE Community School District

Applications for the following vacancies will be accepted during the period of **07/14/2026 through 07/20/2026**.
Application blanks may be obtained from your building Principal or Superintendent.

Only those submitted before 8:00 AM on **07/21/2026** will be considered.

Position:	Bus Driver
Hours:	2.83 hours total (6:40-8:10 am & 2:55-4:15 pm)
Responsibilities:	Per Job Descriptions
Rate:	As per contract

Position:	LRE Aide
Hours:	7 hours
Responsibilities:	Per Job Descriptions
Rate:	As per contract

**Positions begin with the 2026-2027 school year.*

Superintendent's Signature: Bryan DeAugustine Posted: 07/14/2026

cc: All Building Administrators/Secretaries – To Post
AFSCME Chairperson, Payroll, All AFSCME Employees (summer mailing)

NOTES: It is possible that you may be asked to participate in a training session for the position. Hours are subject to change. Any applicant not in the current posted classification would be required to pass a test for consideration.

Teacher Aide Title Vacancies Only:

Any applicant employed by the district in any AFSCME capacity prior to the January 8, 2002 date, had until January 8, 2006 to meet one of the requirements below:

- A) pass a State-approved test for paraprofessional highly qualified determination. At present the two approved tests are the ACT WorkKeys and the MTTC-Michigan Test of Teacher Certification of Basic Skills
- B) demonstrate evidence of completion of at least 2 years of study at an institute of higher learning
- C) demonstrate evidence of having obtained an associate's degree (or higher)

The district does not discriminate on the basis of race, color, national origin, sex or handicap.