

Minutes of the Regular Meeting of the Board of Education, NICE Community School District, Townships of Champion, Ely, Humboldt, Ishpeming, Tilden, and Spurr; Counties of Baraga and Marquette; and the State of Michigan held on **Monday, October 21, 2024.**

The meeting was called to order by President Ron Mariani at 5:31 pm.

Members Present: Kathleen Carlson, John Grove, Crystal LaFreniere, Scott Mann, Ron Mariani

Members Absent: Steve Baril, Chad Korpi

Administrator's Present: Bryan DeAugustine, Cliff Fossitt, Griffin Lawson, Nathan Longton, Chris Marana, Jake Skewis

Administrator's Absent: Eric Warlin

Public Comment (regarding agenda): None

Approval of Agenda

Motion by Kathleen Carlson supported by John Grove to approve the agenda as presented. Motion carried.

Communications & Recognition: None

Consent Agenda

Motion by Scott Mann supported by John Grove to move the consent agenda. Motion carried.

Motion by Scott Mann supported by John Grove to approve the previous meeting minutes. Motion carried.

Motion by Scott Mann supported by John Grove to approve the General Fund Bills in the amount of \$1,610,682.22 for the period of September 16, 2024 through October 18, 2024; to approve the September payrolls in the amount of \$672,477.22; for total disbursements in the amount of \$2,283,159.44; to approve the Treasurer's Reports of the General Fund with total receipts of \$629,833.34 and total disbursements of \$1,927,523.05; to approve the Debt Retirement Fund balance of \$250.00; to approve the Sinking Fund balance of \$562,645.39 for September 30, 2024. Motion carried.

Reports, Presentations, Discussion Items

Superintendent: Bryan DeAugustine reported on the recent legislative work that he's been continuing to work on. He also mentioned the final audit presentation will take place at the November board meeting and the likelihood of purchasing a new special education lift bus during the next round of bus purchasing.

ARES: After school learning lab and before school morning math are starting. Thanks to the townships for participating in the fire prevention activities and the transportation department for bus safety activities. Coming up are the Halloween parade, Unity Day, and parent/teacher conferences.

ARMS: Overall things are going well. Learning lab and math interventions are up and running. Coming up are the haunted trail fundraiser, choral concert, and a middle school dance.

WHS: Thanks to the government students in attendance at this meeting. Some preliminary work is being done to create a theatre tech class for those students who work behind the scenes in the drama department with hopes of being able to offer it to students next semester.

Athletics: Fall seasons are winding down, with many students achieving success at the conference, UP, and state level.

Special Education: Thanks to the special education staff for meeting some pretty big challenges head on. MARESA will provide another HWC training at an upcoming PD.

Transportation: Fully staffed and things are going well.

Grounds/Facilities: Some staff changes, but things are leveling out.

Committee Reports

Finance and Ops – No activity this month. Audit presentation coming in November.

Personnel – No activity this month. Considering closed session tonight for the purpose of the superintendent's periodic evaluation.

Policy – considering NEOLA Policy Updates: Volume 37, No. 2, Special Release Tobacco Policies; NEOLA Special Update November 2023; NEOLA Volume 38, No. 2.

Sinking Fund – considering ARS Renovations Project

Business / Action Items

Motion by Crystal LaFreniere supported by John Grove to hire Danny Adkins as an LRE Aide and a Groundskeeper. Motion carried.

Motion by Kathleen Carlson supported by Scott Mann to authorize a leave of absence for Lisa Belpedio. Motion carried.

Motion by Crystal LaFreniere supported by John Grove to hire Kathryn Hamel as an LRE Aide. Motion carried.

Motion by Kathleen Carlson supported by John Grove to acknowledge Lisa Mattila's resignation. Motion carried.

Motion by Scott Mann supported by John Grove to acknowledge Deidra Ogea's resignation. Motion carried.

Motion by Scott Mann supported by John Grove to authorize the new format for the superintendent's salary schedule as presented. Motion carried.

Motion by Kathleen Carlson supported by John Grove to purchase the diving board equipment from Horizon Commercial Pools as presented.

Roll Call Vote:

Kathleen Carlson	aye	John Grove	aye	Crystal LaFreniere	aye
Scott Mann	aye	Ron Mariani	aye		

Motion carried.

Motion by Crystal LaFreniere supported by Scott Mann to recognize the 2nd reading of NEOLA policies Volume 37, No. 2, Special Release Tobacco Policies, NEOLA Special Update November 2023, and NEOLA Volume 38, No. 2, as presented. Motion carried.

Motion by Kathleen Carlson supported by John Grove to adopt the 2nd reading of NEOLA policies Volume 37, No. 2, Special Release Tobacco Policies, NEOLA Special Update November 2023, and NEOLA Volume 38, No. 2, as presented. Motion carried.

Motion by Kathleen Carlson supported by Scott Mann to authorize the start of the ARS Sinking Fund Project as presented. This includes exploring borrowing against the Sinking Fund as presented.

Roll Call Vote:

Kathleen Carlson	aye	John Grove	aye	Crystal LaFreniere	aye
Scott Mann	aye	Ron Mariani	aye		

Motion carried.

Community Comments

Kris Sibley spoke about the many great things going on in our district.

Closing Comments by Board & Superintendent

Kathleen Carlson thanked the students who were in attendance for coming to the meeting.

Ron Mariani talked about his recent meetings with MARESA board members and staff.

Bryan DeAugustine thanked Ron Mariani for going to MARESA on behalf of the district.

Motion by Scott Mann supported by Kathleen Carlson to enter into Closed Session under 8(a) of the Open Meetings Act to consider a periodic personnel evaluation of the Superintendent. Motion carried.

The meeting entered Closed Session at 6:29 pm.

The meeting returned to Open Session at 6:58 pm.

Motion by Kathleen Carlson supported by Scott Mann to give an effective rating for the superintendent. Motion carried.

Motion by Kathleen Carlson supported by John Grove to adjourn the meeting. Motion carried.

The meeting adjourned at 6:58 pm.

President: _____

Secretary: _____